

## Example of Marking the Summary Rating Form

Summary Rating Form for Teachers		Developing	Proficient	Accomplished	Distinguished	Not Demonstrated
Standard I: Teachers demonstrate leadership						
A.	Leads in the classroom.	X				
B.	Leads in the school.		X			
C.	Leads the teaching profession.		X			
D.	Advocates for the school and students.		X			
E.	Demonstrates high ethical standards.		X			
Overall Rating for Standard I			X			
Standard II: Teachers establish a respectful environment for a diverse population.						
A.	Provides an environment that is inviting, respectful, supportive, inclusive and flexible.		X			
B.	Embraces diversity in the school community and in the world.				X	
C.	Treats students as individuals.		X			
D.	Adapts teaching for the benefit of students with special needs.		X			
E.	Works collaboratively with families and significant adults in the lives of their students.				X	
Overall Rating for Standard II			X			
Standard III: Teachers know the content they teach.						
A.	Aligns instruction with the North Carolina Standard Course of Study.		X			
B.	Knows the content appropriate to the teaching specialty.		X			
C.	Recognizes the interconnectedness of content areas/disciplines.		X			
D.	Makes instruction relevant to students.				X	
Overall Rating for Standard III			X			
Standard IV: Teachers facilitate learning for the students.						
A.	Knows the ways in which learning takes place, and the appropriate levels of intellectual, physical, social, and emotional development of students.	X				
B.	Plans instruction appropriate for students.	X				
C.	Uses a variety of instructional methods.		X			
D.	Integrates and utilizes technology in instruction.		X			
E.	Helps students develop critical-thinking and problem-solving skills.		X			
F.	Helps students work in teams and develop leadership qualities.		X			
G.	Communicates effectively.	X				
H.	Uses a variety of methods to assess what each student has learned.		X			
Overall Rating for Standard IV		X				
Standard V: Teachers reflect on their own practice.						
A.	Analyzes student learning.				X	
B.	Links professional growth to professional goals.		X			
C.	Functions effectively in a complex, dynamic environment.		X			
Overall Rating for Standard V			X			

### Comments:

- ✓ Teacher demonstrates a willingness to collaborate and participates in the staff development efforts to improve instruction to meet the individual needs of students.
- ✓ Teacher's classroom is a safe (physically and emotionally) environment for all students.

### Recommended actions for improvement:

- ✓ Seek opportunities to be more involved in the committees designed to improve the school environment.

### Evidence or documentation that supports rating:

\_\_\_ Unit plans and/or lesson plans  
 \_\_\_ School improvement team membership

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