Transcript for SMART Goals: Process-oriented vs. Results-oriented Goals

Slide 1

“SMART Goals: Process-oriented vs. Results-oriented Goals”

Slide 2

“Focus on ***results-oriented* goals** rather than *process-oriented* goals.

This is one of the most challenging components of a SMART Goal to write. When drafting a goal, a focus on **results** rather than process, leads to clarity in actions and effective steps towards attainment of the goal.

A Process example would be to

* + Develop a plan for… improving RTI - Response to Intervention-results

A **Results** focused example would be:

Communication efforts will increase from 1 contact each month to 2 per month as indicated by emails, phone call logs and posted Wiki messages…”

Slide 3

“Please take a moment to read the following quote.”

Slide 4

“Read through the following examples of Process and Results goals. Look at the differences in Process (the means and actions needed to get to a goal) and Results (the end goal achievement).”