Appendix A: Optional Evaluation Forms

Goal Setting Worksheet (Optional)

Use this form to identify professional growth goals based on data gathered from artifacts and other sources.

Targeted Professional Growth Goals:

Data Source	Identified Strengths and Growth Areas	Identified Data Patterns or Trends	Corresponding Standard and Element
EOG reading scores	Strength: 5th grade- possibly due to team cohesiveness	8% drop in EOG reading scores from the previous year. Teacher survey data indicating a weak understanding of the Common Core Standards for reading.	Strategic Leadership
	Growth Area: 3rd grade implementation of strategies		Facilitate the successful implementation of SIP goals
Decrease teacher turnover	Strength: Providing opportunities to celebrate	Teacher turnover rate that is 5% higher than the district Teacher turnover rate that is 11% higher than the state	Human Resources Leadership
	Growth Area: Assist new staff member with feeling supported		Recruit, hire, place and mentor staff
	Strength:		
	Growth Area:		
	Strength:		
	Growth Area:		
	Strength:		
	Growth Area:		
	Strength:		
	Growth Area:		