Step 5. Determine Results Indicators

I need to...

Think with the end in mind

Change teacher behavior & practice

Refer to my SMART goal to align my indicators with my desired results
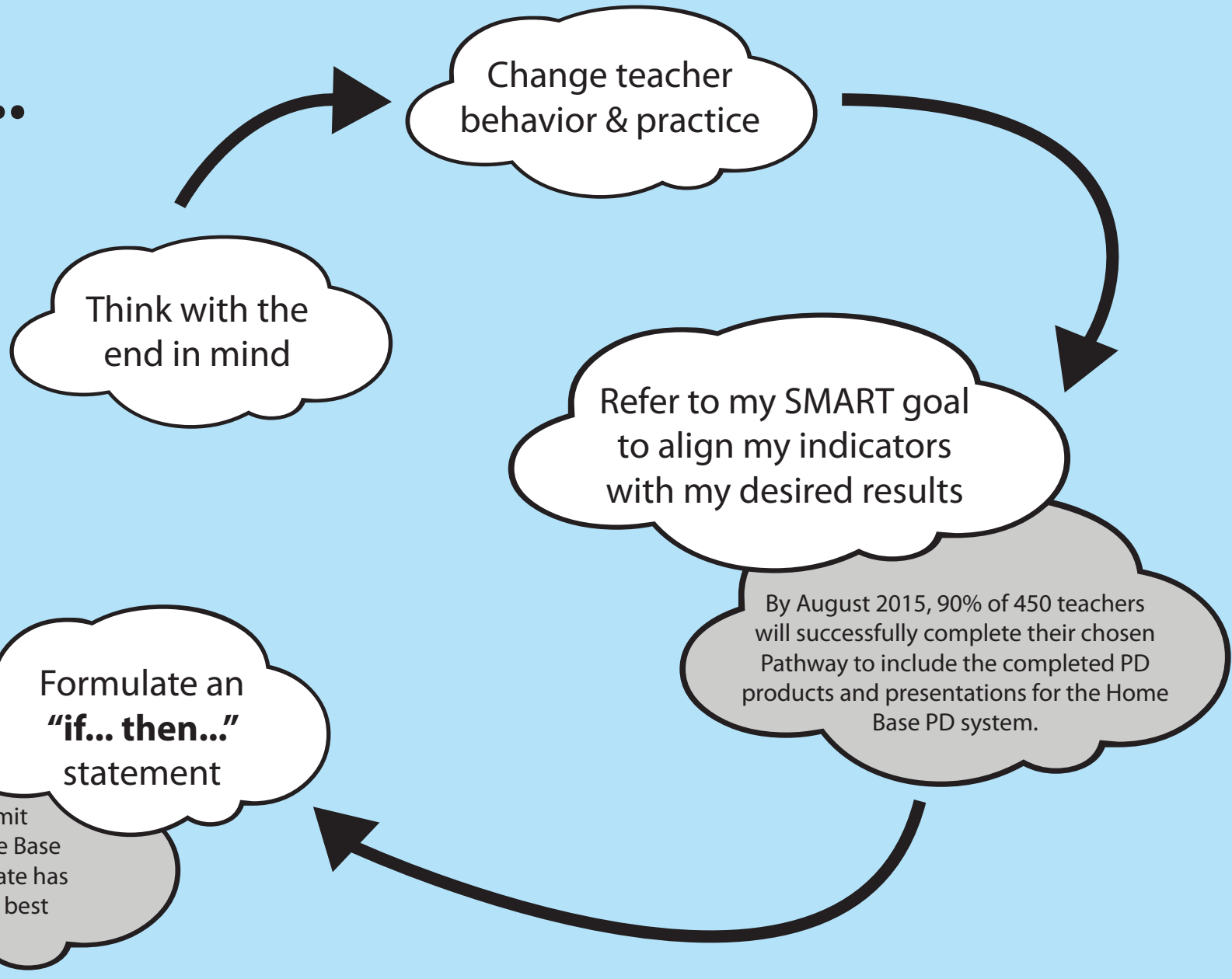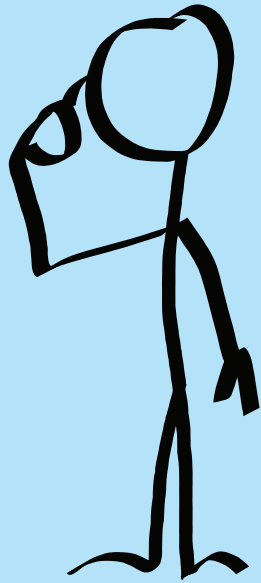
By August 2015, 90% of 450 teachers will successfully complete their chosen Pathway to include the completed PD products and presentations for the Home Base PD system.

Formulate an "if... then..." statement

IF 405 teachers submit products into the Home Base PD system, **THEN** the state has successfully scaled up best practices.